



Marine Corps Air Facility Quantico COMMANDING OFFICER'S Prohibited Activities and Conduct Policy

It is our duty to ensure that everyone is treated with dignity and respect and provided a safe environment where they are able reach their full potential. Unlawful harassment, discrimination, and abuse to include hazing and bullying will not be tolerated by any member of this command. These behaviors violate our ethos as Marines, tarnish the prestige of the Marine Corps and are incompatible with our core values of Honor, Courage and

Commitment. Marines shall take aggressive action to prevent and discourage unethical prohibited activities and conduct.

Equal Opportunity is the right of each member of our team regardless of ethnic background, sex, sexual orientation, religion or national origin. Discriminatory behavior by members of this command will not be tolerated. Leaders at every level are charged with taking aggressive action to prevent, resolve and/or report this behavior as required by MCO 5354.1F. If you observe or are a victim of discriminatory behavior use the informal resolution system, your chain of command, or contact your Equal Opportunity Representative to resolve the issue.

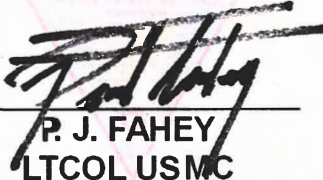
Hazing is subjecting one of our teammates to cruelty, humiliation, or abuse. Any member of this command who is subject to or aware of an act of hazing or abuse is **REQUIRED** to report it to the chain of command.

Other prohibited activities include bullying, dissident activities, harassment, prohibited discrimination, sexual harassment, wrongful distribution and broadcasting of an intimate image and display of material that can be considered offensive, derogatory, or extremist in nature. These, too, have no place in our unit or in our Marine Corps.

Anyone who performs, facilitates or condones prohibited activities will be subject to legal action in accordance with the UCMJ. Victims of prohibited behavior including abuse, harassment, or discrimination should have confidence the command will act on complaints in a confidential and expeditious manner **without fear of reprisal**. Anyone who attempts to seek reprisal or retaliates against an individual making a complaint will be subject to legal action in accordance with the UCMJ.

Subordinate leaders and supervisors in this command shall cultivate a climate of dignity and respect and ensure Marines, Sailors, and Civilians understand the prohibited activities and conduct policy. This is a great unit, and we are all responsible to keep it that way by ensuring everyone feels welcome and part of the team.

TREAT OTHERS WITH DIGNITY AND RESPECT



P. J. FAHEY
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